NATURAL NEWS

The Field Museum
Exploring
The Earth And Its
People

January 5, 1995

Come one . . . come all ... have fun with health!

Health Fair Day!

Thursday, January 11, 1996

GET ORIENTED! To your two new benefit options -- the Employee Assistance Program (EAP) and Long-Term Care Insurance (LTC).

Get ***FREE*** screenings for blood pressure and body fat content.

The Health Fair agenda:

9:30 a.m. - 11:00 a.m. Morning orientation for the Employee Assistance Plan (EAP) and Long-Term Care Insurance (LTC).

11:00 a.m. - 2:30 p.m. ***FREE*** screenings for blood pressure and/or body fat content! Both procedures are non-invasive, which means that no clothing is removed.

All benefit plan representatives will be available in the back of Picnic-in-the-Field to discuss plan options, enrollment procedures, billing, I.D.'s, emergency room visits, vision coverage, outstanding claims, changing your plans or physicians and/or dentists. Please take the time *now* to talk with the representatives if you are considering enrolling in a new plan or changing between plans.

Continued on next page

Health Fair continued from first page

HMO Illinois Medical - Dee Mastro
Blue Cross Blue Shield/PPO Medical - Colleen Rosenbach
First Commonwealth Dental - Laura McGannon
Employee Assistance Plan - D. Harrison James
Long-Term Care Insurance - Lisa Stitzel

2:30 p.m. - 4:00 p.m. Afternoon orientation for the Employee Assistance Plan and Long-Term Care Insurance.

Staff should plan to attend one of the orientation sessions on the two new benefits.

Please call **Jennifer Noe** (X526) if you have any questions.

WELCOME!

Staff Members who started at the Museum in December

Carolyn Byrne	Public Relations	Secretary II	859
Sonya Hill (rehire)	Housekeeping	Housekeeper I	371
Patrick Joshevama	Anthropology	Intern (term)	641
Nancy Lomayaktewa	Anthropology	Intern (term)	641
Ayanna Mitchell (rehire)	Visitor Services	Visitor Services Rep (term)	235
Tonya Price (rehire)	Visitor Services	Visitor Services Rep (term)	235
Aselefch Sinke	Housekeeping	Housekeeper I	371

GOODBYE AND GOOD LUCK...

Staff Members who left the Museum in December

Lynn Johnson	Personnel	Secretary II
Maurice Porter	Housekeeping	Housekeeper I
Nancy Saulsbury	Education	Harris Loan Center Coordinator
Hallie Simms	Academic Affairs	Intern (term)
Cherie Weinewuth	Anthropology	Clerk II (term)

Memorandum to Staff and Volunteers regarding
Lake Shore Drive Relocation/Construction Coordination
Adler Planetarium
Field Museum
Shedd Aquarium

January 2, 1996/Memo No. 3

As you are aware, the preparation for the next phase of the relocation of Lake Shore Drive is nearly complete. Some of the changes you may have noticed are:

- A new bus slip has been built in front of The Field Museum, and the existing bus slip in front of the Shedd Aquarium has been lengthened in order to accommodate both buses and taxis.
- A connecting lane has been constructed between the north and west lots.
- Preparation has been made at the west end of Solidarity Drive to accommodate a new intersection with stoplight.

However, the relocation of the southbound lanes of traffic has been delayed until March 1996. The lane changeover anticipated for mid-January has been postponed, as has the anticipated closing of Columbus Drive and the construction of the new Roosevelt Road viaduct connecting Michigan Avenue to Lake Shore Drive. The relocation will still take place, it has simply been delayed to accommodate additional changes.

In the meantime, access to and egress from the north lot will remain the same as current usage. The lengthened slip at the Shedd is open to bus traffic. The new bus slip in front of The Field Museum and the connecting lane between the north and west lots will remain barricaded until the March changeover.

Another Chicago Department of Transportation project is about to take place which may impact our visitors' and your route to the Museum. *The reconstruction of the Balbo viaduct over the Metra tracks* is anticipated to begin in late January or in February. This will entail closing the Balbo to traffic between Columbus Drive and Michigan Avenue. Alternate routes to and from Lake Shore Drive will be via Congress, Jackson, or Monroe.

To help you best manage both your own and our visitors' travel to the campus in the upcoming months, we will keep you informed via these staff updates as plans and dates become finalized.

01/96

THE FIELD MUSEUM
M E M O R A N D U M
EMPLOYEE TRAVEL ADVANCES

To: **All Departments**

From: **Paula Robinson**
Accounting

Date: **January 04, 1996**

Re: **Employee Travel Advance**

Note, all employees receiving an Employee Travel Advance are required to sign the following agreement.

I, _____ understand that in receiving this employee travel advance for _____ I become responsible for the return of all unused funds and receipts documenting the use of these funds.

I understand that I must reconcile my expense report with the Accounting department documenting the use of these funds within thirty days from my return to the Museum. After thirty days, I understand that the Museum will begin deducting the amount I owe from any funds due to me.

I also understand that if I am no longer employed at the Museum and have an advance still outstanding, the Museum will withhold the amount I owe from any funds due to me.

Find out what's been happening on

OUR WORLDWIDE WEB SITE

Stephen Borysewicz, Field Museum Worldwide Web site developer, and **Doug Dewitt,** graphic designer, will present an update on our Web site's current status, including user statistics and responses during the past six months, as well as a discussion of development and design issues, and the potential for future programming.

Thursday, January 11, Noon in the Zoology Classroom

Thanks! I just want to say "THANKS" to everyone for the friendship and kindness you have shown to me. It has been a privilege to serve The Field Museum these past years. I will miss all of you!

God bless,
Sharon Cook

CENTER FOR CULTURAL UNDERSTANDING AND CHANGE

KUSIMBA QUOTED IN SCIENCE

Chap Kusimba (Anthropology) was quoted in an article on African iron technology in the December 8, 1995 *Science* magazine, "Random Samples" column. The article reported on the research efforts of anthropologist Peter Schmidt (University of Florida) and archaeologist S. Terry Childs (National Park Service), who are studying ancient technology among the Haya of Western Tanzania. The researchers have learned methods Hayan ironworkers developed in order to use local materials for iron making.

CENTER FOR EVOLUTIONARY AND ENVIRONMENTAL BIOLOGY

DILLON OPPONENT FOR SWEDISH DEFENSE

Michael Dillon (Botany) recently traveled to Sweden to participate in a doctoral disputation in the Faculty of Science and Technology at Uppsala University (December 15, 1995). Dillon was chosen for the role of the "Opponent", a person selected to publicly question a doctoral candidate in their dissertation defense. During nearly three hours of questioning, the candidate, Ulf Swenson, successfully defended his dissertation, "Systematics of the Blennospermatinae (Asteraceae, Senecioneae)." The Department of Systematic Botany at Uppsala has a modern program of graduate training in plant systematics and molecular biology. Uppsala University was founded in 1477 and was home to Sweden's best-known scientist, Carolus Linnaeus, the author of *Species Plantarum* (1753).

YOUR 1996 HEALTH CARE BENEFITS

Open Enrollment is here! This is the time, once again, to consider what medical and dental coverage you want for your 1996 plan year -- the twelve months beginning February 1, 1996 and ending January 31, 1997.

We are pleased to announce that there are *no increases* in 1996 in the amount you pay per paycheck for medical and life insurances, and only a slight per paycheck increase for dental.

Open enrollment packets were distributed during the week to eligible staff. The packets included:

- **1996 Open Enrollment Form** -- This form MUST be completed and returned to the Personnel Office by Friday, January 12, 1996 -- even if you are not making any changes to existing coverage. Remember that Open Enrollment is the only time you can make changes between benefit plans.

- **1996 Open Enrollment Guide** -- A printed summary of your 1996 health care choices including plan reminders and prescription drug updates.

- **Comparison of Medical Benefits** -- A reference guide outlining the benefit levels for both the HMO and PPO medical plans. Please review this comparison guide carefully if you are considering changing benefit plans.

- **Employee Assistance Plan (EAP) Brochure** - a folder containing introductory information about the new EAP and two handy wallet cards.

Please review all Open Enrollment materials to be sure that you understand your choices.

If you are changing plans or adding/dropping dependents, you will need to complete a separate insurance change form. Change forms are available in the Personnel Office.

Field Museum is pleased to continue to provide you with quality health care at affordable rates. As in past years, the Personnel Office has worked hard in planning for the 1996 benefit plan year and we are pleased to provide you with two new benefit options - the Employee Assistance Plan (EAP) and Long-Term Care Insurance (LTC). Our total benefits program provides you and your family with a full range of financial protection and security -- above and beyond your regular earnings. These benefits represent a substantial addition to your earnings and together with your earnings represent your total compensation.

Call **Jennifer Noe** (X526) if you have any questions.

The *Natural News* is edited by **Carolyn Klyce** in the President's Office. The deadline for all submissions is